



Generational Leaders Scholarship

Generational is a new advisory firm that elevates executives and their teams in engineering, policy, and science to deliver customer and community outcomes focused on environmental and social progress. Our aim is to empower greater performance of generational thinkers, decision makers and innovators.

Generational wishes to provide ongoing support to leaders who are currently working within engineering, policy, science, and/or community resilience to grow their leadership and/or governance careers.

Generational is offering an annual scholarship with a total value of **\$10,000 NZD** to be shared by up to two eligible leaders in areas of water, energy, public infrastructure or community resilience who wish to undertake further leadership development.

Founder and Director of Generational Alex Hare is an experienced executive and governance professional with a strong understanding of the energy and water sectors, environmental performance, and engineering leadership. Beginning in field science, over the course of her career Alex has seen an ever-increasing gap for access to funding to support leadership development within the engineering, scientific and policy and community resilience arenas.

"We know it's a long, complex journey to achieve outstanding performance across environmental and social measures, and to lead during a time of significant change. Generational's mission is to bring innovative thinkers and the leaders of tomorrow together, supporting them to drive environmental and social performance. By empowering those with talent and vision, we're hoping to support positive impacts that last for many more generations to come," says Alex.

Generational Leaders Scholarship Eligibility

To be eligible for this scholarship you must:

- Currently operate in a leadership role in Aotearoa New Zealand within engineering, policy, science, and/or community resilience.
- Demonstrate a desired commitment to leadership growth.
- Have current or recent experience working within the field of water, energy, public infrastructure, and/or community resilience.
- Be a New Zealand citizen or permanent resident.
- Be enrolled in, or have demonstrated eligibility or pre-approval for enrolment in, a recognised leadership, governance, and/or executive development program, to be completed within one year of the date of application for the Generational Leaders Scholarship.
- Be willing to participate in an interview for the scholarship application during September 2023.
- Be willing to share your experiences and be profiled by Generational Ltd if successful.

Generational Leaders Scholarship Process

- Meet the eligibility criteria above.
- Expressions of Interest for the Generational Leaders Scholarship opens July 2023 and **submissions close Wednesday 30th August 2023**
- Submission of a one page covering letter outlining the commitment to embark on a leadership development program and the value and impact this may provide to the public infrastructure, water, energy sectors and or community resilience in Aotearoa New Zealand.
- A CV or profile of no more than two pages demonstrating a track record in engineering, science, policy and/or community leadership.
- Two referees (referees will only be contacted with the permission of applicant)
- Candidates will be assessed by a selection panel of five, made up of leaders from diverse backgrounds across the community, engineering, policy, and scientific sectors.
- Shortlisted candidates will have a short interview before the final selection is made.
- Please note: The successful applicant may receive a Generational Leaders Scholarship in conjunction with other funding or financial support.
- Submissions and enquiries can be sent to hi@generational.co.nz .
- Successful applicant/s will be notified by September 2023. *Note: Generational reserves the right to award the Generational Leaders Scholarship to the successful applicant/s at its sole discretion, without explanation.*

Privacy Policy Disclaimer for the Generational Leaders Scholarship Application:

At Generational Ltd, we respect your privacy and are committed to protecting your personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your data when you apply for our scholarship.

1. Data Collection: When you apply for the Generational Leaders Scholarship, we may collect the following types of personal information which may form part of your expression of interest:
 - Your full name, contact details, and mailing address.
 - Information you provide to us in connection with your application, including but not limited to:
 - Academic and educational background.
 - Extracurricular activities, achievements, and awards.
 - Personal statement, essay, or other materials submitted as part of the application.
 - Reference information from referees provided by you.
 - Any other relevant information you choose to share with us.
2. Use of Information: We use the collected data for the following purposes:
 - Evaluating your eligibility and suitability for the scholarship.
 - Processing and reviewing your application.
 - Communicating with you about your application status and any updates regarding the scholarship.
 - Contacting your referees to verify the information provided and obtain references.
 - Administering and disbursing scholarships.
 - Any other purposes authorised by you or permitted by law.
3. Data Sharing: We may disclose your personal information with trusted third parties who assist us in the scholarship selection process, such as scholarship selection committees or external evaluators/assessors. Your data will only be disclosed to the extent necessary to evaluate your application.
4. Data Retention: We will retain your personal information for as long as necessary to fulfill the purposes outlined in this Privacy Policy or as required by law. For example, if you become a scholarship recipient, we may retain your personal information for scholarship administration purposes.
5. Data Security: We employ reasonable security safeguards to protect your personal information against loss, unauthorized access, use, disclosure, or alteration, or other misuse.
6. Publicity: By applying for the scholarship, you grant us the right to use your name, photograph, and application materials for publicity purposes related to the scholarship program, such as announcing the winners on our website or social media channels.
7. Policy Updates: This Privacy Policy may be updated from time to time to reflect changes in our data practices or for legal, operational, or regulatory reasons. The most recent version will be posted on our website, and any revisions will be effective from the date advised on our website.
8. Accuracy and correction: You can request access to, or correction of, any personal information we hold about you. If you believe that your personal information is not accurate, up to date, complete, or relevant, or you wish to request that your personal information that we hold is provided to you, please contact us at hi@generational.co.nz
9. By submitting your application for the Generational Leaders Scholarship, you signify your acceptance of this Privacy Policy.
10. If you have any questions or concerns regarding your privacy or wish to exercise your privacy rights, please contact us at hi@generational.co.nz. If you are not satisfied with how we have handled your concerns, you can complain to the Office of the Privacy Commissioner.

Last Updated: August 2023